

H.E. Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Paris, September 28th, 2021

Dear Mr Secretary-General,

I am pleased to confirm that Europear Mobility Group has been supporting since 2005 the ten principles of the Global Compact in respect to human rights, labour standards, the protection of the environment and anti-corruption. We hereby express our intent to continue supporting and advance those principles within our sphere of influence.

We hence commit to pursue our efforts to making the Global Compact and its principles embedded into day-to-day operations of our company and undertake to make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency and will continue to report on progress made in a public manner.

- A statement signed by the Chief Executive Officer expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles
- 2020 Universal registration document
- Europear Code of Ethics and Commitments
- Europear Group CSR policy

Sincerely yours.

Caroline Parot

CEO of Europear Mobility Group